



Boswell Regional Center Bulletin

March 2015

A Publication for Employees, Family and Friends of BRC

IDD Awareness

Inside this issue:

Front Cover: IDD Awareness	
Spotlight on: Beth Luper	4
St. Patrick's Day Party	4
Dr. Barbara Buie Retires	5
Good Friday Service	6
Departmental Feud	7
Community St. Patrick's Day	7
Beauty/Beau Pageant	8
Monthly IT Tip: Phishing	8
Gulf Coast Trip	9
Community Service	10
Special Olympics	10
Bad Boyz	11
Employees of the Year	12
Tracy Dampier Award	13
Longevity Award	14
Nathaniel Magee Retires	14
BRC EOM	15
BRC Gov.'s Service	15
MAC Jan. EOM	16
MAC Feb. EOM	16
Pastor's Corner	17
Mission Statement	17
Announcements	18

The publication of the BRC Bulletin is made possible by contributions from our dedicated and talented employees. The articles and pictures were written, taken and formatted by BRC employees. Their contributions are greatly appreciated! We sincerely hope that you enjoy this edition of the Boswell Regional Center Bulletin, March 2015 Issue.

Governor Phil Bryant recently signed a proclamation declaring the month of March as Intellectual/Developmental Disabilities Awareness Month. Boswell Regional Center observed the month of March as such in several ways. One way was by joining forces with the City of Magee to increase awareness in the community through a proclamation signed by Mayor Jimmy Clyde on March 18th. This is an annual event intended to raise IDD Awareness in Simpson and surrounding counties.

“The City of Magee has shown much support to Boswell Regional Center and the persons we support who live in this area. Through a person-centered process and great community partners, people’s dreams are truly becoming a reality,” said Steven Allen, Director of Boswell Regional Center.

Also, Intellectual/Developmental Disabilities Day at the Capitol was set aside for March 24th. Facilities and organizations that serve people with disabilities erected displays in the rotunda of the Capitol in Jackson and spoke with legislators regarding programs and services provided to Mississippians with disabilities. Boswell was one of the organizations highlighted during this event.



Pictured: Steven Allen, Director of Boswell Regional Center; Phyllis Ducksworth, BRC Direct Support Staff; Shylah Jones, Director of Day Services; T. Bailey; Mayor Jimmy Clyde, City of Magee; J. Walley, and Phillip Magee, BRC Day Services Staff.

IDD Awareness continued

The City of Hazlehurst is working to increase awareness in Copiah and surrounding counties through a proclamation signed by Mayor Henry C. Banks on March 23rd. The City of Hazlehurst shows much support to Boswell Regional Center and the persons we support who live in this area. Pictured below: Stephanie Thompson, Health Program Specialist Sr.; A. Gennetti; Hazlehurst Mayor Henry C. Banks Sr. (center); S. Burns; and BRC Director, Steven Allen.



Mississippi Adolescent Center joined forces with the City of Brookhaven to increase awareness through a proclamation signed by Mayor Joe C. Cox on March 25th. William Gates, Director of Mississippi Adolescent Center, says, "We go to work every day to do what we love: care for those less fortunate, and we appreciate the support shown by the City of Brookhaven." Pictured below: M. Mims; William Gates, MAC Director; Brookhaven Mayor, Joe C. Cox; T. Bell; and Kimberly Bingham, Support Staff at MAC.



IDD Awareness

continued

Pictured below are some photo highlights of IDD Day at the Capitol. Delegates from Boswell Regional Center had the opportunity to speak with legislators and bang the gavel. Beth Luper did a display of Boswell called "Real People, Real Dreams."



Spotlight on: Beth Luper



Ms. Beth Luper
Director of Electronic Health Records

The Spotlight for the month of April is Beth Luper, the Director of Electronic Health Records/Records Management for Boswell Regional Center. Beth joined the Boswell Regional Center family in June of 2002. She began working at BRC as a QMRP which is now called a QIDP. Beth has served in many roles at BRC such as teacher in Jaquith, teacher at The Learning Center and as a staff member of the Quality Assurance Division. Prior to working for BRC, Beth was a classroom teacher in the public school system.

Beth is a graduate of Jones County Junior College, Mississippi State University, and is a two time graduate of William Carey University. Beth is a member of several professional organizations and holds various offices. She is President-elect for Mississippi in the American Association of Intellectual and Developmental Disabilities and is the Secretary for the Mississippi Chapter of Certified Public Managers. Beth also currently serves as Secretary for the Simpson County chapter of the Mississippi State University Alumni. Hail State!

Beth says, "I am very privileged to have the opportunity to work for Boswell Regional Center. I love what I do and love the people we have the honor of serving. For me, coming to work is fun and rewarding! I enjoy each day! I am proud of Boswell for the commitment it has to serve people."

Beth is married to her high school sweetheart, DJ Luper. They have 2 daughters, MaKayla and Miley. They have been married for 18 years and reside in Mize. Beth is also an active member of Calvary Presbyterian Church in Mize. She is a member of Kappa Delta Pi and is involved in the Simpson County Chapter of the American Cancer Society. She loves helping out BRC's Friends and Family Association and the Mize High School Marching Band with fundraising opportunities.

St. Patrick's Day Party

There was a St. Patrick's Day party held at BRC's Nutritional Services building. There were pots of gold, leprechauns, and good times. Below are some of the photo highlights from the shindig.



Dr. Barbara Buie Retires

On April 1, 2015, a retirement reception was held in honor of Dr. Barbara Buie. Many of her co-workers lined the walls to say their last goodbyes before she started a new chapter in her life. While it is hard to see our co-workers retire, we are thankful they will have free time to participate in other things upon retirement. Buie's co-workers presented her with a Jackson State University wreath. Congratulations and best wishes!



Pictured: William Gates, Director of Mississippi Adolescent Center and retiree, Dr. Barbara Buie

Good Friday Service

Oh, what a Good Friday it was! The auditorium was nice and cool, with an array of peace lilies, the cross standing on the stage with a purple robe draped and the crown of thorns displayed the observance of Good Friday. Everyone enjoyed the sweet sounds of music from Expressive Arts Staff/Choir Ensemble, Sister Loretta Magee, Brother Gerald Vance and his wife, Robbin. The crucifixion of Jesus Christ was analyzed by Brother Rudy Jackson, Chaplin at BRC. Jackson stated, "There is nothing you can do at Calvary; Jesus sacrificed for you and me." Happy Easter!



Departmental Feud

By: Jason Holloway

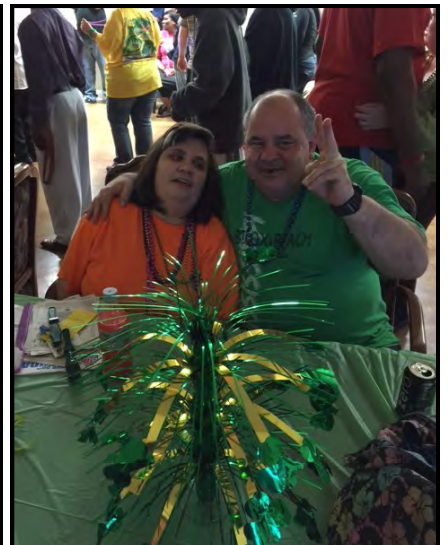
The stage was bright, the teams were set and the crowd was excited about BRC's version of "Family Feud." BRC's auditorium was the venue for the event, and it was full of laughter and jubilation. Teams were comprised of people from the programs on campus, Community ICF and Community IDD. The victorious team was Community ICF. Special thanks to the IT and Recreation Departments for their assistance in making this event workable, memorable, and enjoyable for all.



Community St. Patrick's Day Party

By: Jason Holloway

On Wednesday, March 18, 2015, people who participate in Community Living Services enjoyed a St. Patrick's Day Party. The party was held at Dream Makers and all in attendance had a joyful time socializing, eating, and dancing.



Mendenhall Beauty/Beau Pageant

Mendenhall High School held their annual Beauty/Beau pageant at the Boswell Auditorium on February 28, 2015. Pictured on the steps of the Boswell auditorium are the contestants: Lexie Bridges, Raven Stegall, Aleigh Flynn, Dora Winstead, Mackenzie Gray, Hevin Woods, Lila Hanna, Haylee Smith, (all left of the railing). Center (front to back) Madison Cliburn 2014 Most Beautiful, Stone Green, 2014 Most Handsome (Behind them) Josh Freels, Josh Lamon, DeMario Lindsay, Cameron Davis, Joel McKay, Dominic Jackson and Tyler Johnston. Right of the Railing: (front to back) Ashley Polk, Bobbie Jo Warren, Arrion Craft, Brittany Sullivan, Bailey Booth, Lilah Denton, Shelby Peacock and Callie Johnston.



Monthly IT Tip: Tax Time Phishing

Phishing is a technique scammers use to acquire sensitive information such as passwords, pin numbers, and bank account information from trusting people who believe they are interacting with a legitimate business. The phishing scam can target people all year long, but often occurs at a higher rate surrounding certain events. For instance, if there is a tsunami, the phishing scam may come in the form of a charity asking for donations to the effected country.

So, with that in mind, consider that it is now tax season. It's also the season for people to be targeted by pseudo Federal Government e-mails telling them they owe money or that their payment was not received. There is even a scam that is actually targeting IT companies. So be wary of any e-mail that claims it is from the Federal Government and asks you to click on an attachment or to submit personal information. If you do happen to click on a scam attachment, you could inadvertently be giving phishers access to everything on your computer.

Gulf Coast Trip

By: Lana Hall

A group of us who work and live at Boswell's Oakplace, Cedarcrest, and Harper House settings went on a trip to the MS Gulf Coast. The staff who went were Lana Hall, Ebony Mikell and Tarius Byrd. Everyone ate lunch at the Golden Corral to fuel up for a big day of fun. Our first stop was Marine Life in Gulfport. Everyone toured the museum, got to dig in the sand for a shark's tooth, and some of us also participated in a program about sea turtles and snakes. Some were even brave enough to pet a snake. Next, our group toured the aquarium section of the museum looking at all types of salt water fish, crabs, turtles and snakes. Later on we got to see a sea lion and some dolphins put on a water show! Everyone really enjoyed themselves. After much fun at Marine Life, it was time to do some shopping! The next stop was the Outlet Mall. After shopping, there was time for a nice walk on the beach and taking some pictures. Once we left there, we visited Dollar Tree and stopped at Whataburger to eat supper on the way home. The manager at Whataburger really enjoyed our visit and asked where we were from. She wanted to take a group photo and post it on Whataburger's website, but I explained Boswell's privacy policy. So she understood why she couldn't do that, and she was extremely nice. Everyone had a wonderful day and many stated that they would love to go back one day soon!!



Community Service

Members of the Boswell Expressive Hearts Choir are accustomed to serving others through music as they bring good news and joyful singing to many churches and civic groups across Mississippi. However, on March 17, they were able to serve in a different way. Four choir members, along with two staff, served their community by replacing Bibles and hymnals that were lost last year in a fire at the First Baptist Church in Magee. They unboxed 400 new hymnals and 200 new Bibles and placed them in the pew racks. They also uncrated 50 new chairs and placed them in the new choir loft in the sanctuary.



Members of the Expressive Hearts Choir placing hymnals under the direction of Claire Bevel.

Special Olympics

The guys went to Madison to participate in Special Olympics this past weekend. S. Story brought home the gold in basketball skills, A. Taylor and L. Mims brought home the silver, and L. Pace bringing home the bronze in the same events. P. Thomas participated in the 5 on 5 basketball tournament and placed 4th. They really enjoyed themselves and represented MAC well.



Bad Boyz

By: Jason Holloway

On February 18th-19th, Boswell's "Bad Boyz" participated in the North Mississippi Regional Center's Annual Basketball Tournament. The players were excited and anxious about competing in this tournament just as they are each year. In the past, BRC somewhat dominated this tournament. However, that would not be the case this year. Boswell's "Bad Boyz" came in second place to the host of the tournament. We would like to thank the staff of NMRC for making our stay pleasant and going over and beyond with accommodating us and ensuring that we were comfortable.



Boswell Names Employees of the Year

Tiffany Wyatt (Community Nurse) and Syble Thornton (Clothing Coordinator) were named as Boswell Regional Center's Employees of the Year for 2014 during the annual Employee of the Year Recognition Banquet held on Friday, March 6th. Boswell Regional Center recognizes Employees of the Month in the areas of professional and support staff. BRC Director, Steven Allen, made the announcement during the awards portion of the program. Allen said, "They are dedicated employees and very deserving of the honor." Wyatt and Thornton were presented with a plaque and \$100 donated by The Friends and Family Association of BRC. Both of them love the ones we serve and treat everyone with respect. Congratulations to both of you!



Tracy Dampier Spirit Award

The Tracy Dampier Spirit Award is awarded annually to a well-deserving employee of Boswell Regional Center. This year's winner is Dinah Walker! This award seeks to recognize Direct Support Professionals who, by virtue of their daily efforts, go beyond the expectations of their position, promote a sense of dedication, humility, and heartfelt commitment to the individuals served by Boswell Regional Center. The award hopes to raise the awareness of individual contributions to BRC, show appreciation for those individuals who contribute to the realization of these goals, and recognize those who excel in making BRC a better place to work and care for the ones we serve. All Direct Support Professionals are eligible to receive this award.

Tracy Dampier began his career with Boswell Regional Center in 2000. He was a dedicated employee who showed outstanding dedication and love for the persons cared for. Tragically, his life came to an all too short end in 2011 when he was killed in an automobile accident. This award is dedicated to him and the memory of the commitment he showed to BRC. Dinah received a plaque and \$100 presented by Debbie Walker, Branch Manager at Peoples Bank.



Pictured: Debbie Walker, Branch Manager of Peoples Bank; (center) Dinah Walker, recipient of The Tracy Dampier Award and Steven Allen, Director of Boswell Regional Center.

Longevity Award

James “Pop” Williams has been with Boswell Regional Center for 34 years! At the Employee Recognition Program on March 6th he was presented with a certificate. Congratulations! Pictured below: Cindy Womack, Assistant Director; Rev. Ike Durr, President of the Friends and Family Association; James “Pop” Williams, recipient of the award; and Steven Allen, Director.



Nathaniel Magee Retires

While it is hard for us to see our co-workers retire from Boswell Regional Center, we are happy that they will be free to participate in all those things they have planned to do upon their retirement. Whether it is fishing, traveling, spending time with family, or finding other employment, we congratulate them on reaching this milestone and wish them well.

Retirees are honored with a certificate and a chance to say goodbye to their co-workers at a retirement reception. Nathaniel’s co-workers chipped in and presented him with a Pittsburgh Steelers cake, his favorite NFL team. Pictured to the right are Cindy Womack, BRC Assistant Director, and Nathaniel Magee, retiree.



BRC Employee of the Month



During the March Director's Meeting, Boswell Regional Center recognized Employees of the Month in the area of support/professional staff. Employee of the Month for February is Ellen Walker of New Hebron. Congratulations!

BRC Governor's Service Awards



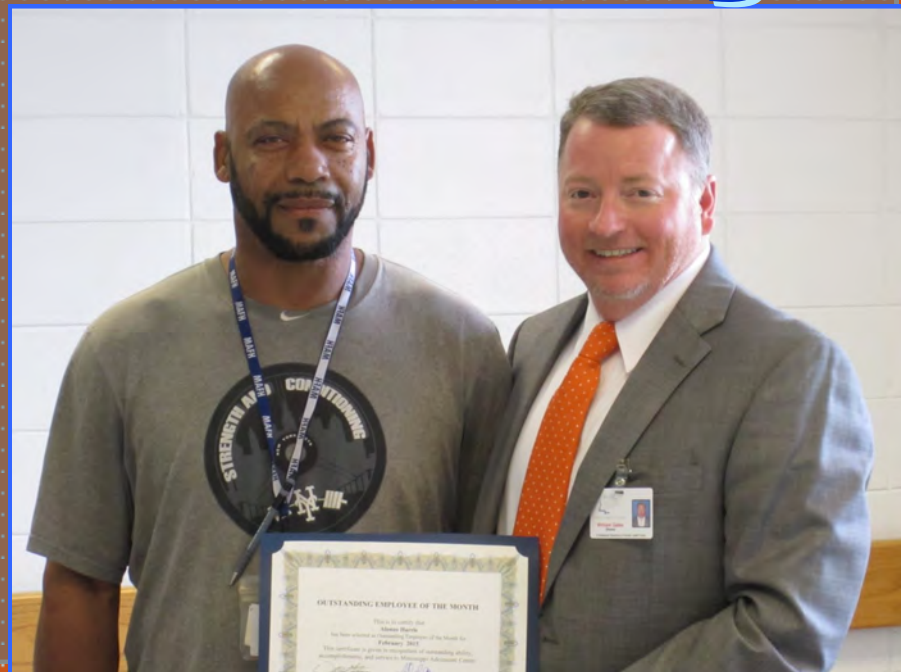
Boswell Regional Center employees receive Governor Service Awards in recognition of a total of 90 years of state service. They were recognized for their dedication to BRC at the March Director's Meeting. Pictured: Roland Ingram (20 yrs), Eric McLemore (20 yrs), Jarrod Lee (10 yrs), Stanley Dampier (10 yrs) and David Tedford (30 yrs).

MAC January EOM



Lora Woods was the January Employee of the Month for the Mississippi Adolescent Center. Lora does her best for the people she serves at the Mississippi Adolescent Center. Lora says, "If I don't do my best, then I don't need to be here." She always takes time to talk to parents who call and makes sure they are happy with services.

MAC February EOM



Alonzo Harris was the February Employee of the Month for the Mississippi Adolescent Center. Alonzo is an Educational Trainer in the Education Department. He assists and takes extra time on the programs. He went out of his way during Spring Break to strip and wax the floors. He's a good example and is always willing to help others.

Pastor's Corner



Bro. Rudy Jackson
BRC Chaplain

Little Philip, born with Down's syndrome, attended third grade Sunday School class with several other eight-year-old boys and girls. Typical of that age, the children did not readily accept Philip with his differences. This was according to an article in *Leadership* magazine. But because of a creative teacher, they began to care about Philip and accept him as part of the group, though not fully. The Sunday after Easter the teacher brought Leggs pantyhose containers, the kind that look like large eggs. Upon receiving one, the children were told to go outside on that lovely spring day, find some symbol for new life, and put it in the egg-like container. Back in the classroom, they would share their new-life symbols, opening the containers one by one in surprise fashion. After running about the church property in wild confusion, the students returned to the classroom and placed the containers on the table. Surrounded by the children, the teacher began to open them one by one. After each one, whether flower, butterfly, or leaf, the class would ooh and ahh. Then one was opened, revealing nothing inside. The children exclaimed, "That's stupid. That's not

fair. Somebody didn't do their assignment." Philip spoke up, "That's mine." "Philip, you don't ever do things right!" the student retorted. "There's nothing there!" I did so do it," Philip insisted. "I did do it. It's empty. The tomb was empty!" Silence followed. From then on Philip became a full member of the class. He died not long afterward from an infection most normal children would have shrugged off. At the funeral, this class of eight-year-olds marched up to the altar not with flowers, but with their Sunday School teacher, each to lay on it an empty pantyhose egg.

Hebrews 7:16 "Who is not made after the law of carnal commandment, but after the power of an endless life."

Because of the resurrection you too, as a Christian, can enjoy the power of an endless life.

*The power of prayer,
The power of praise,
The power of perseverance,
The power of His perpetual presence.*

Because the tomb was empty, your life as a Christian never will be.

Have a blessed day, Bro. Rudy

Mission Statement

Boswell Regional Center offers Specialized program options to Mississippians with Intellectual and Developmental Disabilities. These programs are designed to identify the necessary supports for successful community transition. With collaboration between the person, family, and community, dreams can become reality.

Where Dreams Can Become Reality

Steven Allen
Director
Web: www.brc.state.ms.us



Tel: 601.867.5000
Fax: 601.867.5162
Email: webmaster@boswell.state.ms.us

MISSION: **Boswell Regional Center (BRC)** offers specialized program options to Mississippians with Intellectual and Developmental Disabilities (IDD). These programs are designed to identify the necessary supports for successful community transition. With collaboration between the person, family, and community, dreams can become reality.

In 2011, the United States Department of Justice (DOJ) visited the State of Mississippi specifically to look at how people with disabilities were supported. During this time, one of the places they chose to visit was Boswell Regional Center.

In a findings letter, the DOJ reported "When individuals in institutions do not oppose, and especially when they affirmatively request community placement, it is the State's responsibility to develop and implement prompt and effective steps to transition and then place and serve them in integrated community settings."

As a result of the DOJ findings letter, Boswell Regional Center began a person-centered movement to offer people with IDD choices which included many new community options. Some of the things that have occurred since January 2012 include:

- Meetings were held with the Mississippi Department of Mental Health, Disability Rights of Mississippi, the ARC, parents, and other organizations to seek advice on the new direction.
- Wisconsin and South Dakota were visited for ideas regarding community options.
- BRC changed its Mission Statement and employees were trained in the Person Centered Planning (PCP) process. Now, a PCP is completed upon admission with the person served, his/her family, and others to ensure their choices are heard. During this process, community options are discussed and toured/visited for future plans to be made.
- BRC employees were informed of the Bridge to Independence (B2I) and Waiver Assistance and these transitioning tools were offered to people choosing one of these options.
- Of the people supported in some type of residential option at BRC, 69% are served in a community setting where 31% are served in the on campus programs.
- All employees have been certified in MANDT.
- Local emergency responder training was provided to Simpson County, Magee, and Mendenhall.

Community Programs:

- The number of Community Living options has increased by 204%. This trend continues.
- Since January 2012, IDD Waiver Support Coordination enrollment in BRC's catchment area has grown by 27%.
- BRC now employs a full-time Targeted Case Manager to provide support to people enrolled in the newly created 1915(i) Medicaid Program.

Mailing: P.O. Box 128, Magee, MS 39111

Shipping: 1049 Simpson Hwy 149, Magee, MS 39111

- **Community Living:**
 - Since 2012, BRC has added 146 Supported/Supervised Living Home Managers to provide support to people choosing this Community Program.
 - HCBW Community Homes have grown from 6 to 22 and Apartments have grown from 30 to 56. Three additional group homes will open soon. 88% of these homes are 4 beds or less.
 - Over 175 people are now served through the HCBW in some type of community residential setting.
 - Supervised living includes whatever supervision is needed to support the needs of the people who choose this option.
- **Behavior Services:**
 - BRC now has six employees in this division.
 - BRC is now certified in Behavior Support, Crisis Intervention and Crisis Support. The Crisis Support program has served 94 people from all over the state.
 - Counseling and outpatient therapy is offered in individual and group therapy sessions.
 - A Mobile Crisis Team and On-Call system was developed to ensure people in the community remain successful. These On-Call professionals are all Certified Intellectual and Developmental Therapists.
 - Local Community Mental Health Centers are utilized for ongoing therapy and medication management.
- **Employment Services:**
 - BRC partners with Vocational Rehabilitation to provide options to people in lieu of the “workshop”.
 - The number of people enrolled in Supported Employment has increased by 62%.
 - The number of people in Competitive Employment has increased by 25%.
 - The City of Magee donated a building on Main Street which now houses Boswell Industries. This is one of the choices for people wanting employment.
 - **Boswell Industries** was chosen by the Simpson County Development Foundation as Industry of the Year.
 - An Entrepreneurial Program was developed to offer people the opportunity to own their own business.
 - BRC became certified as a Job Discovery provider.
- **Day Services:**
 - **Dream Makers** assists the geriatric population with maintaining current skills by offering choices of meaningful day activities.
 - **Dream Extreme**, in Magee, MS and **Dream Haven** in Brookhaven, MS offer high paced meaningful day activities for those who choose to stay engaged.
 - **Connections** offers therapeutic activities such as earthenware, music, sensory, and many other options.
 - **MOTORvation** is a mobile active treatment choice for those who prefer the fun to come to them.
 - These programs combined serve over 150 people with IDD.
- **Autism Services:**
 - The Autism Foundations Training Initiative began in 2012. This training is designed to build capacity in Mississippi to provide evidence-based, lifespan services and supports to individuals with Autism Spectrum Disorder and their families based on the premise that individuals with autism are included in all settings. Since February 2014, eighteen trainings have been offered throughout the entire state with 566 attendees to date. This number is continuously increasing.

- BRC operates four community homes for people with Autism Spectrum Disorder (ASD). With the use of social narratives, sensory integration programs, communication devices, visual schedules, personalized counseling sessions, utilizing assistive technology, photo and video modeling, and a smaller learning environment with fewer distractions a person can discover a whole new path to a more independent life. All staff with BRC Autism Services have participated in the Autism Foundations Training and utilize it and the Judevine Program Principles in order to provide the best supports and environment.
- In 2014, two Crisis Transition Homes were established through a grant from the Mississippi Department of Mental Health. These homes serve individuals with IDD who are not enrolled in the Home and Community Based Waiver (HCBW) program and are in crisis or at risk of being in crisis. A third home was added in March 2015.

Partnerships:

- Cities of Magee, Taylorsville, New Hebron, Mendenhall, Hazelhurst, and Brookhaven.
- Region 4, Region 6, Region 8, Region 12, and Warren Yazoo Community Mental Health Centers.
- Private Providers: SON Valley, Brandi's Hope, Region 8, Millcreek, Willowood and REM.
- Weight Watchers, ARC, Mageenews.com
- All State and private ICF's.

On Campus Programs:

- Since January 2012, Boswell Regional Center has transitioned 116 people to community providers and settings of their choice through HCBW Services.
- The number of institutional beds has decreased by 25%. This downward trend continues.
- BRC employed a full time Transition Coordinator to work with the person, family, community navigator, and providers to ensure a successful transition.
- All Campus programs are now specialized and considered short-term and are as follows:
 - BRC now operates a **Geriatric Program** that is intended to allow people with Intellectual and Developmental Disabilities a choice of programming options to assist with maintaining/retaining certain skills. Functional community integration opportunities, leisure/recreational activities, social skills development, retirement-enrichment programs and restorative care are provided.
 - The **Special Supervision Program** is designed to accommodate individuals requiring twenty-four hour special supervision. The specialized services and treatment provided include Psychiatric Services, Behavioral Intervention, Sexual Therapy Training, Group Therapy, Individual Therapy and Community Living Skills. A certified sex therapist is now on location to provide needed counseling services.
 - **Short-Term Stabilization** provides a comprehensive evaluation and treatment for males and/or females 21 years of age or older with Intellectual and Developmental Disabilities who may also be diagnosed with mental illness. This program specializes in individualized treatment of people exhibiting difficult and challenging behaviors that are causing distress for the person and may be jeopardizing current or pending community living arrangements.

Future Plans

Boswell Regional Center will continue to do many things as we move forward in our mission. We will continue to:

- Offer choices to persons with intellectual disabilities and their families.
- Reduce the number of on campus beds while providing specialized short-term services.
- Train employees and communities in person-centered thinking.
- Train other providers on the options offered through BRC.
- Training provided to people and families receiving services that includes regular family days for input.
- Work with advocacy groups, parents and others regarding services offered.
- Shift resources to increase community capacity options to include additional HCBW Services, ICF/IDD ten beds, and ICF/IDD four beds.

Boswell Regional Center chose to focus on the people we serve and to listen and value what they define as success. Going forward, we will continue to focus on people's dreams becoming a reality.

Person First Language

*Person-first language emphasizes the **person**, not the disability. By placing the person first, the disability is no longer the primary, defining characteristic of the person, but one of several aspects of the whole person.*

YOU SHOULD SAY:

person, people

person with an intellectual disability,

people with disabilities

people without disabilities

person who has a congenital disability

person who has (or who has been diagnosed with)...

person who has Down Syndrome

person who has autism

person with quadriplegia, person with paraplegia, person diagnosed with a physical disability

person with a physical disability

person with a cognitive disability

person of short stature, little person

person who is unable to speak, person who uses a communication device, communicates with eyes or gestures

people who are blind, person who is visually impaired

person with a learning disability

person diagnosed with a mental health condition or a mental illness

YOU SHOULD NOT SAY:

consumer, client, individual, resident, recipient, patient

mentally retarded, slow, moron, idiot, retard

the handicapped, the disabled, crippled

normal, typical

person with a birth defect

person afflicted with, suffers from, a victim of...

A Downs, mongoloid

the autistic, an autistic

a quadriplegic, a paraplegic, a spastic

a cripple

mentally retarded, slow, moron, idiot, retard

a dwarf, a midget

non-verbal, dumb, mute

the blind

learning disabled

crazy, insane, psycho, demented, mental patient

Person First Language

student who receives special education	special education student
person who uses a wheelchair or a mobility chair	confined to a wheelchair, wheelchair bound, non-ambulatory
person who is hard of hearing, person with a hearing impairment	the deaf, deaf and dumb, mute
walks on her own	ambulates/ambulatory
remind her by saying...	verbal cues or prompts
distracted	off task, non-compliant
pays attention	on task, compliant
accessible parking, bathrooms, etc.	handicap parking, bathroom, etc.
she/he needs/uses	she/he has problems with/has special needs
person who is paralyzed	invalid or paralytic
person who has a condition	disease
direct care worker/direct support professional	caretaker
person who is successful, productive	has met goals and objectives
person who has an addiction	a drunk, alcoholic, druggie





Boswell Regional Center's Friends & Family Association is a non profit all volunteer organization that works to ensure Boswell individuals are valued and loved.

All monies received from memberships are donated to the organization to purchase items for the individuals served by Boswell Regional Center.

Donations

Donations may be made in memory or honor of a loved one:

In Memory of _____

In Honor of _____

By: _____

Acknowledgement should be sent to the following:

Name: _____

Address: _____

State: ____ Zip Code: _____

Phone: (____) _____

Email: _____

Boswell Regional Center

**Friends & Family Association
P.O. Box 128
Magee, MS 39111**

**Boswell
Regional
Center
Friends and
Family
Association**



*Where Dreams Can
Become Reality!*

Membership Information

Indicate at right which type of membership you wish by circling the appropriate amount.

Name: _____

Address: _____

City: _____

State: _____

Zip Code: _____

Phone: _____

Email: _____

Please make your check payable to:
Friends & Family Association
P.O. Box 128
Magee, MS 39111

Annual Membership Fees

Single/BRC Employee - Free

Single/Non-employee \$5

Bronze \$25

Silver \$50

Gold \$100

Platinum \$500

Fundraisers

Some examples of fundraisers that have been held are:

Scrub Sales

Jewelry Sales

Book Fairs

RADA Knives

T-shirt Sales

Special Hosted Events

Purpose

To promote and support the individuals of Boswell Regional Center

To foster the development of programs on their behalf

To recognize and reward the efforts of employees of Boswell Regional Center

To raise and receive funds for the accomplishment of the above purposes.

Boswell Regional Center's



Boswell Regional Center

Boswell Regional Center
Post Office Box 128
Magee, MS 39111
Telephone: 601-867-5000
www.brc.state.ms.us

A MS Department of Mental Health Facility